



August 13 2020

Dear Residents:

As many of you are aware, the process by which residents submit and are reimbursed for CMPA (Canadian Medical Protective Association) fees has changed this year. The CMPA announced that they are no longer accepting payments from third parties (ie: employers cannot pay directly on behalf of their employees). As such, residents are now expected to pay fees directly to the CMPA (either monthly or as an annual lump sum), and Shared Health will provide reimbursement. As this process is new as of July 1st 2020, PARIM has received several questions. We have clarified the details with Shared Health and have included answers to some common questions below. Please review the following information carefully.

#### 1) Submitting your receipts:

-CMPA receipts/proof of payment should be submitted by email to

**PMAO\_Residents@sharedhealthmb.ca** . If you have already done this, **no further action is required**. Shared Health noted that there are still a large number of residents who have not submitted their receipts. Please do so as soon as possible.

-If you are having trouble getting a receipt/proof of payment, contact the CMPA directly and they will assist you. They can be contacted by telephone, email or secure messaging within your CMPA online account: <https://www.cmpa-acpm.ca/en/connect/contact-us>

-When submitting receipts to Shared Health, please use the subject line: "**CMPA REIMBURSEMENT REQUEST**" in your email.

-Many residents who have submitted their receipts did not get a confirmation reply. At our request, going forward they will send a reply email to you acknowledging receipt.

#### 2) Processing

-As this is a new process and each payment has to be reconciled individually depending on whether you're paying monthly or annually (x600 residents), there has been a delay in processing by about a month. Several Shared Health staff have also been impacted by COVID-19 related changes. However, Shared Health is currently on track to provide the first payments in September.

#### 3) Payments

-You will receive your reimbursement **via payroll** (on your paycheque). For those who have paid in a lump-sum from July-Dec 2020, you will receive reimbursement on the **last paycheque in September**. If you are making monthly payments, you will receive reimbursement in **January 2021**. This of course is if you submit your receipts in a timely fashion.

PARIM has worked hard to negotiate resident CMPA reimbursements with Shared Health. As a result, 75% of your CMPA fees will be returned to you. Based on this year's fees, that means you will pay about \$440 in total for the year (July 1 -June 30). Furthermore, if CMPA dues increase in the future, the resident contribution is capped at \$625. For more information about our collective agreement and for future CMPA updates, please visit the PARIM website.

As always, please let us know if you have any questions.

A handwritten signature in black ink, appearing to read "J. Aquin". The signature is fluid and cursive, with a long horizontal stroke at the end.

Dr. Joshua Aquin  
President, PARIM