



Dear Colleagues,

I would like to provide you with an update on PARIM's ongoing advocacy work related to COVID-19 and resident redeployment. We continue to communicate with key stakeholders to ensure your voices are heard through these unpredictable times.

After numerous requests, including a letter sent by PARIM last week (attached), we have received a response from Dr. Postl that describes the Internal Medicine redeployment plan in writing (also attached). Of note:

- a) "...resident redeployment is only considered once all other resources have been exhausted."
- b) "Residents will not be required to extend their training program as a result of redeployment for short periods."

We have repeatedly expressed our disappointment over the lack of transparency and communication from Shared Health and the University on this matter. Receiving confirmation of the redeployment plan in writing is an important first step in improving communication; however, much work remains to ensure residents are treated fairly during this process. Work is ongoing to further clarify all aspects of the proposed plans.

Another critical concern you have expressed is that residents on COVID-19 wards (or elsewhere) may not have access to N95 masks when needed. It is our firm position that if a resident feels a clinical situation warrants the use of an N95, they must NOT be refused one. We are awaiting a decision from Shared Health on this matter and will share their response when it becomes available. However, PARIM will not support any work or activities which may undermine your safety.

As we continue to provide updates, please do not hesitate to communicate with us about any concerns you may have. Lastly, I wish to extend my gratitude to you all, for your dedication and unwavering support of your fellow residents during this time. No matter what awaits us in the days to come, we will get through this together.

Stay safe,

Dr. Joshua Aquin  
President, PARIM

[Letter from PARIM re: Resident Redeployment](#)

[PGME Response to PARIM's letter](#)