



Dear Residents,

As we approach the holiday season, I wish to extend my warmest wishes to you all. I and likely many of you are ready to see the year 2020 come to a close, and I hope each of you has the opportunity to rest and spend time with loved ones (even if virtually) this month.

PARIM continues to advocate for you on several fronts. We encourage you to continue sharing your concerns with us, so that we may work to address them. Some recent highlights:

We continue to push Shared Health for assurances related to PPE. It appears that access to PPE, including N95 masks has been sufficient recently. If you notice otherwise, please let us know.

- We have advocated for an inpatient COVID outbreak notification system, so that residents working in hospitals will know about COVID-19 outbreaks on inpatient wards ASAP.
- We successfully advocated for the internal medicine redeployment plans to be provided to residents in writing, to improve transparency and ensure the process is fair.
- We successfully expressed the need to include attending physicians in redeployment plans. Though our firm stance, we received assurances that resident redeployment would only occur as a last resort, and attending physicians would be recruited to cover gaps in care.
- We successfully received support from PGME to allow prearranged out of province travel during the holidays. If you must self-isolate upon return, programs must look for ways to accommodate working or learning programs from home, where possible, during the 14 day isolation period. PARIM would like to express our thanks to Dr. Yaffe for his support of resident wellness on this front.
- Further working to support resident wellness, we have expanded capacity at all of our recent PARIM Social and Wellness events to accommodate as many residents as possible.

Last week, PARIM was also invited to discuss COVID-19 vaccination plans with Shared Health. We will share updates with you as we receive them, beginning today with the initial vaccine eligibility letter from Shared Health.

As always, I sincerely thank you for all that you do for the people of Manitoba. Take care of one another, reach out whenever needed, and we will continue to support you in any way we can.

Stay safe,

Dr. Joshua Aquin
President, PARIM